

# building adhesives

## Environmental Policy Statement

Building Adhesives Limited is committed to achieving an operation that responsibly integrates environmental aspects and impacts into the context of its business and strategic direction, considering them as opportunities and not as threats.

The Company has produced a policy document, as part of the Integrated Procedures Manual, which details the Environmental duties and responsibilities of all employees of the Company.

The Company will comply with all current legislation and other requirements and take the necessary actions through its policies and procedures to meet changes in legislation, including where possible, adopting best working practices.

The Company continues to optimise procedures and evaluate operations in order to avoid pollution of water, air and soil. The Company will minimise waste and seek to achieve waste reduction by setting targets, which are reviewed and updated annually. Performance KPI's will be reviewed monthly to confirm that improvements are being achieved.

Environmental objectives and targets will be consistent with the Company's overall strategic direction and feasible within the context of the Company's technological, managerial and commercial capabilities. The Company recognises that it can influence its products, formulations, manufacturing processes and selection of its suppliers, and strives to do so in line with these objectives and targets.

The Company is committed to achieving the participation of all employees in the development and implementation of its environmental policies. Fundamental to this objective is to enhance their understanding and contribution through communication, training and personal development.

The objectives and procedures supporting this policy constitute the environmental approach of the organisation, and are considered as long term goals to be implemented and developed through continual improvement.

The Company commits to reviewing this policy on a regular basis and this policy is subject to formal consideration at least once a year.



David Hackett  
Managing Director